

FY13-14 Differential Pay Plan for Student Achievement Awards

Describe Group of Certificated, Building-based Employees

Full time Certificated empolyees: 10 Classroom teachers for grades K-8. One Child Services Coordinator, One Title I Coordinator and one Administrator. Three part-time Specialsist teachers (PE, Music & Spanish). Total eligible employees: 16

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1. Curriculum-Based Measure for Math	1. 65% of students will score in the average range at the 30th percentile or above	1
	2. 60% of students will score at the 30th percentile	0.5
	3. 55% of students will score at the 30th percentile	0.25
	4. 50% of students will score at the 30th percentile	0.1
	5.	
	6.	

NOTE: Benchmarking tests will be administered and socred by classroom paraprofessionals and reported in a uniform Excel sheet format.

Describe Group of Certificated, Building-based Employees

Same as above

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1. Curriculum-Based Measure for Reading Fluency	1. 65% of students will score in the average range at the 35th percentile or above	1
	2. 60% of students will score at the 35th percentile	0.5
	3. 55% of students will score at the 35th percentile	0.25
	4. 50% of students will score at the 35th percentile	0.1
	5.	
	6.	

NOTE: Benchmarking tests will be administered and socred by classroom paraprofessionals and reported in a uniform Excel sheet format.

Describe Group of Certificated, Building-based Employees

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1.	1.	
	2.	
	3.	
	4.	
	5.	
	6.	

NOTE: Benchmarking tests will be administered and socred by classroom paraprofessionals and reported in a uniform Excel sheet format.

Request to Use Student Achievement Award Measure Not Listed in Idaho Code

Describe Group of Certificated, Building-based Employees

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1.	1.	
	2.	
	3.	
	4.	
	5.	
	6.	

Describe How Success Will be Measured

Describe How This is an Objective Measurement of Student Success

What is the Research Basis of This Proposal as a Measure of Student Success?